



2022-2023

Crowley Independent School District

Drill Team Constitution



Crowley High School & North Crowley High School

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ARTICLE I: PURPOSE

The purpose of the Crowley Independent School District (CISD) Drill Teams is to encourage quality performance, high academic standards, loyal school spirit and high personal morals among its members. Through the development of dance technique, leadership, responsibility, cooperation, self-discipline, and good sportsmanship in each individual member, the CISD Drill Teams will fulfill its purpose for the benefit of their specific school and the CISD, as well as reflect upon the members of these organizations – past, present and future. Each member agrees to abide by the rules and regulations set forth in this constitution.

ARTICLE II: MEMBERSHIP & ELIGIBILITY

Anyone who meets the set qualifications for membership during the Spring or Fall semesters will not be discriminated against because of race, gender, creed or educational handicap. Acceptance of a candidate to the CISD Drill Team programs or removal from the teams shall be in accordance with this constitution on the basis of ability, skill, presentation, or any other basis set by the Director, but shall not be on the basis of race, color, national origin, religion, sex, or disability.

Section 1: Personal Qualifications

- 1.1 You must understand that acceptance into the **CISD Drill Team program is a privilege**. Drill Team members represent to the community and the public not only themselves, but also CISD and should uphold the highest moral standards.
- 1.2 You must understand that Drill Team **requires a financial commitment**, and if this commitment cannot be met, participation in the program may need to be reconsidered.
- 1.3 You must **WANT** to be a Drill Team member. It must be a personal decision you make and commit to for a **complete school year**.
- 1.4 You must understand that Drill Team requires a large time commitment and you will be expected to put Drill Team **ABOVE** participation in all non-academic activities, including after school or weekend jobs.
- 1.5 You must understand that Drill Team is a **Performance-Based Sport**. You do not pay to perform. You work hard to perform and **earn** your spot.
- 1.6 You must abide by all rules and follow directions set by the Director.
- 1.7 You must understand any decision made by the Director is **FINAL**.
- 1.8 You must demonstrate responsibility, self-control, loyalty, honesty, dependability, dedication, cooperativeness, and reliability at **ALL** times.
- 1.9 You must **willingly** accept critique that will help you develop quality dance technique.
- 1.10 You must learn to act as a performer, maintain a positive attitude, and have excellence as your goal at all times.
- 1.11 You must participate in team fundraising activities and projects.
- 1.12 You must cooperate and be **one** with the group. (**There is no “I” in team.**)
- 1.13 You must be in **good athletic condition** and understand that **good nutrition** is key for a dancer’s body.
- 1.14 You must carry yourself with **respect** on the team, in school and in your community.
- 1.15 You must **maintain passing grades every 6-Weeks** throughout the school year to remain in “good standing” and participate as a Drill Team member. If you fail **any** class in **any** 6-Weeks marking period, you will be put on “probation”. For every 6-Weeks that you fail you will earn a **STRIKE**. A Drill Team member can receive 3 strikes before being dismissed from the team.

ARTICLE III: AUDITIONS

Section 2: Audition Qualifications

- 2.1 Candidates must be a resident of CISD and currently enrolled in a CISD school.
- 2.2 Candidates must be entering grades nine (9) through twelve (12).
- 2.3 Candidate must not have been academically ineligible, as defined by the No Pass No Play rules under the UIL policies for the state of Texas. Candidates must have a **passing average for the most current 6-Weeks report card to audition**. Each candidate cannot have failed more than **two classes per 6 Weeks for the current school year** prior to the application deadline.
- 2.4 Candidates must have no days at CLC during the application school year.
- 2.5 Candidate must not have been issued Out of School Suspension (OSS) for **any** part of the current school year, or that candidate must have assistant principal approval to audition.
- 2.6 Candidates must not have missed more than 5% of school days during the current school year as set by the state standard.
- 2.7 Candidates must resolve financial obligations to any CISD affiliated programs and must be cleared, unless approved by campus administration.
- 2.8 Candidates and their Parent/Legal Guardian must attend the **mandatory interest meeting**.
- 2.9 Candidates must be physically fit to participate in Drill Team activities as certified by a medical doctor or nurse practitioner.
- 2.10 Candidates must attend one or more days of the **dance clinic** and be present for the entire audition.
- 2.11 Candidates must not have been dismissed/removed from the drill team the current year prior to try-outs.
- 2.12 Candidates must turn in **ALL** forms prior to the audition at the designated time set by the Director.
 - Parent Participation Acknowledgment Form**
 - Parent Medical Release/Waiver**
 - Audition Application Form**
 - Questionnaire**
 - Current Report Card**
 - Constitution Agreement**
 - Financial Obligation Agreement**

Section 3: Additional Audition Qualifications

- 3.1 **Returning Candidates:**
ALL returning members **MUST** audition for each upcoming school year. For a returning member of any CISD Drill Team, they must meet all audition requirements set forth for Candidates.
- 3.2 **Transfer Candidates: (Members of another Drill Team)**
Candidates, who were a member of another Drill Team and are in good standing with that Drill Team and school, are eligible to transfer their membership to a CISD Drill Team. Candidates must submit a **CISD Drill Team Transfer Form** in order to be considered. A favorable recommendation will be required from the past Director. They will be placed on a probationary status while making the transition.
- 3.3 **Grade Requirements:**
A Drill Team candidate must not have been academically ineligible, as defined by the No Pass No Play rules under the UIL policies for the state of Texas. Candidates must have a passing

average for the most current 6 Weeks report card to audition. Each candidate cannot have failed more than two classes per 6 Weeks for the current school year prior to auditions. However, for purposes of academic eligibility, a Candidate will be allowed one waiver **per school year in advanced classes (Pre-AP and AP Classes)**, as identified by the State Board of Education or by local district policy. A student with disabilities must be meeting the standards in his or her Individualized Education Plan (IEP) at the time of auditions for purposes of academic eligibility for auditions.

3.4 **Conduct Requirements:**

If a Candidate has been issued Out of School Suspension (OSS) for ANY part of the year, that candidate must have principal approval to audition. All Candidates who are approved to audition will be put on probation for the rest of the year and will be dismissed from the team if placed in OSS a second time during the current school year.

3.5 **Physical Participation Standards:**

All Candidates must be physically fit to participate in Drill Team activities, as certified by a medical doctor or nurse practitioner. Candidates must submit a medical release prior to the audition. The official CISD UIL Athletic Participation Packet must be completed, current and on file in the athletic trainer's office once student makes the team. All members will have to have a current and up to date physical once membership is accepted for the team. If a candidate's physical is dated prior to the specified date after May 1st provided by the Athletic Trainer then the candidate will have to get another physical.

Section 4: Audition Clinic Requirements

4.1 Candidates must attend the audition clinic where they will learn proper warm-up and dance techniques to help aid in performing the required tryout routines.

4.2 Candidates must wear appropriate dance attire with hair pulled back to the clinic.

Appropriate attire includes: form fitting tops or leotards, dance pants, yoga pants, leggings and shorts. (If you choose to wear shorts, you are required to wear tights underneath.) No gum, jewelry, canned and/or colored beverages, or foods are allowed during clinic or tryouts. Water is acceptable only. Attire must be solid black.

4.3 Candidates will have the choice of wearing jazz shoes, dance sneakers, black socks or bare feet for the audition clinic.

4.4 Candidates must attend school all day in order to be eligible to participate in the audition clinic and tryout unless it is an excused absence.

4.5 Candidates will participate in a mock audition the day before the actual audition to prepare for tryout process.

4.6 Audition clinic is closed to **ALL** spectators and parents. An Administrator may be present.

Section 5: Audition Requirements

5.1 Candidates must wear their hair pulled back into a tight pony tail, fitted black top or leotard and black dance pants/shorts/tights. **No cover ups will be worn.**

5.2 Candidates will have the choice of wearing jazz shoes, dance sneakers, black socks or bare feet. **No athletic shoes.**

5.3 Candidates must wear red lipstick and full performance make-up. No jewelry or nail/toe nail polish allowed.

5.4 Candidates will **receive numbers** to be used during the audition process. Once a number is assigned, all Candidates will be referenced by their number only.

5.5 Auditions are closed to **ALL** spectators and parents. An Administrator will be present at auditions.

5.6 **Audition Process:**

- a. Candidates will perform in groups of 2-5 on the designated audition day and **will perform right and left splits, dance technique, and a dance routine.**
- b. 2-5 qualified judges chosen by the Director will select members. These judges are recommended by the request of the Director from professional dance/drill team organizations, or are involved in professional dance-oriented careers. In addition, the **director has the option to serve as one of the judges on the panel.**
- c. **Judging will be based on:** appearance, posture, carriage, technique, grace, coordination, rhythm, precision, unison, timing, memory, knowledge of the routine, right and left splits, projection, smile, confidence, kick height and endurance.
- d. **The judges will use a combination of a Numerical and YES/NO scoring system.** There is no set number of members selected. Membership number will be established annually by the scoring system and/or determined by the Director.
- e. **Judges have the option of callbacks.** If necessary, Candidates will be called back for further evaluation. New scores and recommendations will not replace the original scores; however they will be factored together. Judges may or may not select Candidates from the callback list to be a team member.
- f. The Director and the judges will determine the final decision on membership.
- g. Candidates will be notified within 48 hours after auditions. The chosen members will be listed by audition numbers on their school's official website or the drill team website.
- h. Newly selected members will not be considered an official member until the **1st payment is made and the member is formally inducted.**

5.7 **Audition Score Sheets & Appeals:**

- a. Candidates not selected for membership may elect to view their score sheets following the audition. An appointment must be made with the Administrator in charge of the audition within 3 (in-school) days following the audition. Candidates may only view their score sheet. Score sheets may not be copied or removed from administrator's office.
- b. Candidates may appeal the audition decision within 3 (in-school) days following the audition date. Candidate must file a formal appeal with the school's administration. After this time period, the decision of the judges is final.

ARTICLE IV: PARENTAL RESPONSIBILITIES

Section 6: Parents & Legal Guardians

- 6.1 Parents must **submit required signature forms granting permission for their child to fulfill all of the responsibilities of being a CISD Drill Team member** by deadlines outlined by the Director before they are officially accepted.
- 6.2 Parents must complete a **medical release form** so their student can be eligible to audition.
- 6.3 Parents must **accept all financial obligations** involved in having their child as a CISD Drill Team member.
- 6.4 Parents and students are responsible for arranging transportation to all activities, except when transportation is provided by the school district.

- 6.5 Parents should be **willing to participate in various booster club activities and meetings**. The purpose of these activities is to be a support to the Drill Team and help defray costs for Drill Team activities and raise funds for costumes, fees, awards and banquet.

Section 7: Finances & Fundraising

- 7.1 All financial obligations for team attire and camp must be completed prior to team camp. The payment schedule will be set for each team year, with deposits due as scheduled. **Late Fees (\$10) will be assessed with Late Payments**. Camp fees will be due at the discretion of the Director. All other required payments will be scheduled.
- 7.2 **All CISD Drill Team programs will accept the following forms of payment only: Cash, Money Orders and Cashier Checks.**
- 7.3 All members and their parents are expected to participate in all team fundraisers as funds raised through these events are primarily for the benefit of the team to help defray costs. All fundraisers are MANDATORY unless decided by the Director.
- 7.4 Individual members will be required to participate in all team fundraisers to help provide money for team expenses not covered through the school budget or booster club.
- 7.5 **CISD Drill Team expenses are non-refundable.** If a member fails, resigns, is dismissed or graduates prior to utilization of all individual account funds raised through designated fundraising activities they forfeit the profit money and it becomes part of the group's activity account. Items purchased by the member remain the property of that member. LABEL ALL PERSONAL BELONGINGS.
- 7.6 Items purchased by the team fundraising, school budget or booster club remain property of the CISD Drill Team programs.
- 7.7 **Each Money Order or Cashier's Check should have** the member's name, reason for payment and be made out to their respective Drill Team.
- 7.8 If it is a fundraising event, the member is responsible for collecting funds due or the amount due will be deducted from his or her personal profits.

ARTICLE V: MEMBERSHIP RESPONSIBILITIES

Section 8: Membership Rules

- 8.1 Membership in the CISD Drill Team program is from the **date of the first payment installment to the last day of school the following year. This will also include the summer. The summer time will be recognized as a 6-Weeks in regards to Drill Team membership, activities, rules and discipline.**
- 8.2 CISD Drill Team members, pending eligibility status, will participate in ALL Drill Team activities, whether it is practice, performance, fundraising, and school or community events. **All members must be present for ALL practices, games, camps, pep rallies, competitions, Spring Show, banquet, etc.**
- 8.3 All members are required to attend summer events, summer practices and summer team camp. If summer events or practices are missed it will be treated the same as missing practices during any other 6-Weeks.
- 8.4 All officers are required to attend officer camp. If they do not, they will forfeit their position as officer.
- 8.5 Members must attend ALL summer rehearsals. The Director must be informed of any foreseen absences.
- 8.6 **Members may not leave any performance/function** other than illness, injury or death in the family. **Member may ONLY leave** with a parent/guardian/relative. The Director MUST be

- notified in person by the team member and parent/guardian/relative **PRIOR** to departure from performance/function. If the student leaves, a written note must be submitted to the Director from a parent/legal guardian within 48 hours of incident for CISD Drill Team records. The document must state: that the student left with a parent/guardian/relative, reason for departure, and the Director and CISD are released from all responsibility of that student. If note is not submitted by the deadline, the member will be suspended until documentation is received.
- 8.7 **Members may also leave when approved in advance by the Director.** In these cases, a parental permission slip must be submitted to the Director AT LEAST 48 hours prior to the scheduled event. Members will be released ONLY to parent/legal guardian/relative.
- 8.8 Members audition for every performance throughout the year. Members will be judged on the following criteria for each routine: Performance, Musicality, Technique, Precision and Knowledge. All members must receive a score of an 80 or above to perform. Members who do not receive a dance position in a routine shall assume the role of dance alternate. All alternates must still attend and participate in practices and performances.
- 8.9 Members may be required to complete a weekly dance log to track their technique progression outside of regularly scheduled practice time. Parent signature required.
- 8.10 Members may be required to complete a weekly tutorial log to track their academic progression outside of regularly scheduled class time. Parent signature required.
- 8.11 Members must exhibit and maintain a satisfactory attitude toward UIL, district and school policies and regulations. All members must be familiar with the school policies and regulations. CISD rules will be strictly applied whenever CISD Drill Teams are officially representing the school, attending school sponsored activities, or while on a school sponsored trip. **Each member must be aware that his or her conduct off-campus reflects on the team image and any member who is guilty of engaging in any illegal activity will be subject to suspension or dismissal at the discretion of the Director and school administration.**
- 8.12 Members should represent CISD in a positive manner before the public, the community, the school and social media at all times. If your behavior at anytime does not reflect a positive image suspension and/or dismissal is at the discretion of the Director.
- 8.13 Members are expected to cooperate with the Director and all officers at all times. They are also expected to report any problems immediately to an officer and/or the Director.

Section 9: Grades

- 9.1 Members shall maintain their eligibility status under the Texas UIL No Pass No Play rules. Members must maintain a grade of 70 or above in all classes to be eligible to participate.
- 9.2 Members who fail to meet the eligibility status during a 6-Weeks grading period will be placed on probation. If the member's grades in **all courses are a 70** or above at the progress reporting time, the member will regain eligibility.
- 9.3 If at progress reporting time, the member still has not regained their eligibility status, the member will remain on probation for the remainder of the 6-Weeks period. This is in compliance with the current Texas UIL No Pass No Play rules.
- 9.4 After a third receipt of academic ineligibility (failing grade) according the UIL No Pass No Play guidelines, at any time during the current membership year, will result in dismissal from the team
- 9.5 Members who receive C's will be put on the C-List and required to write C-List sentences. (10 sentences for every C.)
- 9.6 Members who receive F's will be put on Probation and required to write C-List sentences. (25 sentences for every F.)
- 9.7 Members on scholastic probation will be required to attend tutorials during before and after school practices and keep a tutorial tracking log. However, members will be required to DRESS OUT, PARTICIPATE and ASSUME ALL RESPONSIBILITIES related to the Drill Team class period, but will be ineligible to participate in any performance events during the "probation" period.

Section 10: Attendance

- 10.1 Practice will be required each day. Practice includes scheduled class time and before or after school rehearsal. Each member must dress out every day unless specified by the Director. This will be a part of the member's grade. Team members must be dressed in the correct attire and be seated in her squad line at the time practice is scheduled to begin. Not being in line at the appointed time will result in a tardy. Each member will remain at practice until dismissed by the Director at the scheduled time.
- 10.2 Absence from any practices, scheduled activity, performance or event will be considered unexcused EXCEPT for the circumstances listed below which are in compliance with the CISD and State of Texas guidelines: Documented personal illness or accident, death in the family, special UIL or school sponsored field trip activities with ADVANCE approval from the Director.
- 10.3 **In the event of an absence, the member must:**
- BEFORE missed practice, notify Director or your squad officer/captain of the absence and the reason.**
 - When you return from your absence, you must bring in written documentation in the form of a doctor's note or parent letter stating the reason for the absence or the absence will be considered unexcused.**
 - Parents MUST provide notification of absence PRIOR to or within 24 hours of absence (via email or written note) to Director.**
- 10.4 Every effort should be made to schedule doctor and dental appointments outside of rehearsal or performance time; however, doctor or dental appointments that interfere with rehearsals or performances will be considered excused if a doctor's note is provided.
- 10.5 If a member does not attend a practice and they are sitting out due to illness or injury, they will write dance critiques. Final decision to perform may be granted by the Director and/or doctor's note.
- 10.6 Any member suffering from illness or injury will be released from rehearsals only with a written note from a doctor. **After 6 absences from rehearsals or any Drill Team event, the member will be dismissed. Exceptions will be made in EXTREME circumstances, (example: hospitalization) and reasons documented by a doctor.**
- 10.7 Members must be in school the entire day of a performance to be eligible to perform. UIL or school sponsored field trip activities are the only exception to this rule.
- 10.8 After any routine audition, an undocumented absence from any rehearsal (before, during or after school) for any reason will result in forfeiture of the performance(s) for that week.
- 10.9 All tutorials, make-up tests, work, etc. should be scheduled during a time to not conflict with any team practices or performances. Schedule all meetings with a teacher during breaks, lunch or before/after school. Attending tutorials and completing make-up work during practice session times MUST be approved by the Director the day before the tutorial or make-up scheduling.
- 10.10 During football season, any member who misses or is late to scheduled morning practice with the band will be subject to replacement by an alternate in the scheduled performance for that week or position be filled by remaining performers.
- 10.11 If the student is absent due to illness or injury during the school week, a doctor's note is required. Upon return, the doctor's note must specify that the student is released to dance. If the note does not show a release date, that student will not be allowed to perform any event until released.
- 10.12 During competition and Spring Show season, **any member who misses practice will be subject to replacement.**
- 10.13 **Any unexcused absences** (including No Call No Show) from rehearsals, performances and/or events may result in probation, suspension or dismissal.

- 10.14 In the event of an absence, the member is responsible for obtaining any and all information that was given on the day of absence from their officer. A member has until the next practice to learn what they have missed. If they have not learned the dance an alternate will take their place.
- 10.15 Failure to comply with absence policies or falsifying reasons for absence may result in probation, suspension or dismissal from the team.

Section 11: Discipline: Demerits and Strikes

The CISD Drill Teams will be governed on a Demerit/Strike based discipline system. **Demerits and Strikes will be given to discourage any type of behavior that interferes with the practices, performances, or general appearance and attitude of the team.**

Demerits:

- 11.1 The Director will be responsible for overseeing all Demerits
- 11.2 Any/All Demerits are at the discretion of the Director
- 11.3 Demerits can be given at any dance/drill team function, which includes but is not limited to class, practice, summer camps, games, pep rallies, and competitions, and other performances.
- 11.4 Dance Officers can also give Demerits for the following: Absences, Tardies, Attire, Attitude and Conduct. However, all Demerits must be approved by Director.
- 11.5 All Demerits will be recorded by Director and/or Managers
- 11.6 Only 5 Demerits can be earned within a 6-Weeks. Summer counts as a 6-Weeks.
- 11.7 Once 5 Demerits are earned within a 6-Weeks a Strike will be given and member will be put on Probation.
- 11.8 All Demerits must be worked off.
- 11.9 Demerits can only be worked off with the Director not an Officer.
- 11.10 At the end of each 6-Weeks, Demerits will start over except for any that have not been worked off.
- 11.11 Each demerit warrants 100 high kicks. If you are unable to do kicks, you must discuss with the Director an alternative to kicks which could be: 200 crunches, 1 mile run, 200 lunges, or other physical activity.
- 11.12 The Director can also assign other physical activity as an alternative to high kicks.
- 11.13 Demerits will be kicked off the day they are issued unless permission by the Director is given for an alternate day.
 - a. Common Demerits but Not Limited too
 1. Wrong attire including jewelry and hair
 2. Cell Phones at Practice or Performance
 3. Absences
 4. Tardies
 5. Leaving practice early
 6. Not calling your officer prior to function for an absence
 7. Inappropriate conduct in stands
 8. Chewing gum at any time
 9. Nail polish or toenail polish on during a performance
 10. Any part of the uniform removed without permission
 11. Leaving personal items behind in gym/locker room
 12. Failure to kick off demerits
 13. Loss of prop or uniform during performance (ex: hat falls off)
 14. Failure to turn in items when they are due – 1 demerit per day late
 15. Director receives negative notification from teacher or other school staff in relation to a team member

16. Failure to turn off cell phones during practice or performances
17. Tardy for a performance
18. Excessive talking during practice
19. Forgetting any part of a uniform or equipment for performance or event (includes tights, socks, etc.)- per piece
20. Allowing a non-team member to wear any uniform
21. Failure to support the decision of the group (whether you agree or not) (officers only)
22. Leaving a dance/drill team function or performance early without Director's permission
23. Showing public display of affection at ANY time
24. Showing disrespect or having a poor attitude
25. Inappropriate language
26. Not paying attention during a performance or event after 1 warning
27. Loss of uniform piece (responsible for replacement)
28. Administrative disciplinary action and/or Office Referral
29. Use of the Internet and/or other technologies in a threatening, disrespectful, or inappropriate manner. This includes but is not limited to: Cyber-bullying, disparaging remarks about the team, team members, or others.

Strikes:

- 11.14 There are 3 types of Strikes that can be given against a team member's membership status: Disciplinary, Academic, and Attendance.
- 11.15 All Strikes will count towards the Three Strike Policy.
- 11.16 The Three Strike Policy is the following: A team member's 1st Strike will result in a 3-week probation. The 2nd Strike will result in a 6-week probation. The 3rd Strike will result in dismissal from the team. Academic Probation periods will follow the UIL Calendar.
- 11.17 Probation shall be defined as being unable to perform in any performance due to disciplinary action, but will attend and participate in all rehearsals in uniform.
- 11.18 While a member is serving probation, the member will not be allowed to wear any team uniforms other than practice attire during practice.
- 11.19 Members serving probation may not attend dance/drill team social events, with the exception of the Holiday party and the end of the year banquet.
- 11.20 A formal warning of all disciplinary action will be issued on paper as well as by email or phone call to the parent before the member is removed.

- 11.21 **Disciplinary Strike** will be given for but not limited to the following reasons:
 - a. Accumulating 5 demerits within a 6-Weeks
 - b. Failure to follow school rules and policies (this would include referrals)
 - c. Failure to follow policies in CISD Dance/Drill Team Constitution
 - d. Insubordination to the Director
 - e. School Suspension
 - f. Use of alcohol, illegal drugs, or tobacco in accordance with the CISD Student Code of Conduct.

- 11.22 **Academic Strike**

- a. At the end of each 3 weeks, grades will be checked. At the end of each 6 weeks, if a member receives a grade below “70” or receives an “incomplete” will be placed on scholastic probation for 3 weeks as stated by UIL rules.
- b. At the end of the next 3 weeks, if that member has not maintained an average of 70 in every class, not just the class she failed, she will remain on scholastic probation for another 3 weeks.
- c. The dates for regaining eligibility are determined by the UIL calendar, not the Director.
- d. Any member failing at any time will be required to attend the mandatory tutorials. Failure to do so will result in Demerits.
- e. Academically ineligible team members will continue to practice with the team during probation. They may not attend dance/drill team performances or events.
- f. If a member is placed on scholastic probation they are not allowed to participate or travel to any pep rallies, games, and/or competitions as stated by UIL rules.

11.23 **Attendance Strike** – Attendance Strikes will be given for but not limited to the following reasons:

- a. 5 Tardies or more per 6 weeks
- b. 3 Unexcused Absences per 6 weeks
- c. 1 Unexcused Absence from a Performance or Mandatory Event

Section 12: Practices & Routine Evaluations

12.1 Practices:

- a. Practice begins and ends at the time designated by the Director. Set practice times will be established and will be common knowledge to all CISD Drill Team members.
- b. **Members must be on time. This means in squads, wearing designated practice attire and ready for roll call when practice time is set.**
- c. Members must stay at practice until dismissed by the Director.
- d. Members must wear the designated uniform on the designated day to practice.
- e. Members will not be allowed to chew gum or eat in practice.
- f. Members will only be allowed to bring water into the studio.
- g. Members will not be allowed to wear jewelry. At all practices, hair must be pulled away from the face in a ponytail or bun before practice begins.
- h. Members will not talk once practice has begun until a break is called. If it is absolutely necessary to talk, obtain permission from the Director or instructing officer.
- i. **Members are expected to have manners at all times, using “yes ma’am” or “no ma’am” when directions are given and “thank you” when corrections or clarifications are made by the instructing officer or Director.** You are expected to use these manners with your officers, teammates and Director as well as your teachers, administrators, parents and any adults.
- j. Members who are dance alternate for a routine must remain dressed out and fully participate in all subsequent rehearsals, performances, and other activities.
- k. **A dismissed or resigned member** who is scheduled in the Drill Team class period past the first 10 days of the new semester and are unable to change their schedule with the counselors is required to be in class on time and shall assume all responsibilities related to class time rehearsals, but shall not attend any before or after school practice sessions or performances.
- l. **Squad Practices:** an officer may choose to hold a squad practice at their discretion. Squad practice will not be required but is HIGHLY recommended. Squad practices are not school sponsored and may or may not be held on the school campus. Squad practices are limited to 4 hours maximum per week.

- m. **Practice Attire:** Schedule of daily practice attire will be handed out and posted in the locker room.
- n. No visible body tattoos are allowed. If you have a visible tattoo, you must cover with body make up at all performances.
- o. Visible body and facial piercing is not allowed. This includes tongue and nasal piercings).
- p. **Undergarments must not be seen in performance or practice wear.**
- q. **Members must wear hats and boots to practice on designated day during Football Season.**
- r. Only CISD Drill Team members may wear their organization's costumes and practice wear. To be a CISD Drill Team member is a privilege for those who have gone through the audition process. Non-Drill Team members borrowing those organization's items falsify the privileges of that team. Friends and family members may not wear any practice wear as well. Disciplinary action will be taken for these offenses. If removed from membership, that member will not be permitted to wear any clothing with the organization's name or logo.

12.2 **Routine Tryouts:**

- a. Each week during football season, there will be a routine tryout on a designated day judged by the Director and officers. Routine tryouts help eliminate dancers who have not yet perfected the proper qualifications for each type of performance. Drill Teams are precision dance teams and the goal of each performance is to be unified as one.
- b. Dances will be judged on: Knowledge, Performance, Technique, Precision and Musicality. If a member fails to meet the total score of an **80** they will be cut from that routine and become an alternate.
- c. Any member who does not perform satisfactorily at the weekly tryout evaluation and is made alternate must continue to practice behind the performance line and learn all parts possible to improve their skills for they may be placed into a position at any time before a performance. They are still to attend the performance in uniform and participate with the team.
- d. Tryout Evaluations for competition performance will be announced in advance. Alternates will be named and are expected to attend all rehearsals and competitions.
- e. Any member who misses the dance evaluations/tryouts will be automatically eliminated and will become ineligible for an alternate position for that particular routine.
- f. The Director's decision is final in all performance evaluations; however, if after subsequent critiques, any dancer not performing satisfactorily at practices after the evaluation may be removed from the performance at anytime by the Director and replaced with an alternate who is proving to want the position.

Section 13: Performances

- 13.1 Members must participate in all activities: performances, meetings, practices, etc. that the Drill Team Director has scheduled. Appropriate dress and punctuality are required.
- 13.2 The CISD Drill Teams will perform at varsity football games, homecoming parade, basketball games, pep rallies, competitions, Spring Show, community events, and other activities approved by the Director.
- 13.3 Members who are not able to perform (example: did not make the performance that week, excessive absences, conduct probation, injury, etc.) must attend the performances, sit with the team in uniform, and follow all set rules.
Any academically ineligible member who is on grade probation may not wear the uniform, sit with the team, or ride in CISD provided transportation.

13.4 **Performance Rules:**

- a. Members will meet at a designated place and time for all performances.
- b. Members will enter and leave an event together as one group.
- c. Members will remain in the designated area at all times unless given permission to leave by the Director or officer in charge.
- d. Members should smile the entire time when in public.
- e. Members will sit as one group. There will be no visitors beside/within the organization unless otherwise directed by the Director.
- f. Members should not consume food in the stands.
- g. Members are NOT allowed to speak with friends, relatives or boyfriends/girlfriends during the game. No one may leave the stands without permission. A member must be accompanied by another member, manager or security. Trips to the restroom will be kept to a minimum and only allowed during emergencies.
- h. Members must pay attention to the line officers and Director while sitting in the stands. The Director and captain will control all standing up, sitting down, and stand routines. Before or after half-time performance, the members will stand at attention to watch the opposing Drill Team perform, and the members must show good sportsmanship.
- i. Members will stand at attention while on sidelines and victory lines without talking.
- j. Members may have small break during third quarter. Members must stay in the designated area.
- k. Members are responsible for their own transportation to and from home games.
- l. During competition all Drill Team members must maintain uniformity and discipline. This includes: spectating and watching other teams perform, entering and exiting performance areas and venue.

Section 14: Uniforms

- 14.1 Any uniform or costume issued to a member is to be treated with pride and respect. The uniform should be worn and stored in this manner as well. Failure to do so will result in disciplinary action and/or financial reimbursement to the organization for misuse and abuse of uniform.
- 14.2 The uniform must be returned in the same manner as issued. If damaged beyond repair, member must pay for uniform.
- 14.3 Members must wear all parts of the performance uniform while in public.
- 14.4 Uniforms can only be worn outside of a school event for photography purposes. Uniforms cannot be worn for costume competitions, Halloween, etc.
- 14.5 Absolutely no chewing gum, eating food, drinking beverages other than water or sports drink while in uniform.
- 14.6 The Director and/or officers prior to game time will make complete uniform and bag checks. Correct hairstyle and make-up is part of the uniform and subject to correction.
- 14.7 Homecoming mums will not be worn on the uniform.
- 14.8 All members must label their personal equipment and property.
- 14.9 Any props and equipment that property of CISD Drills Teams and must be replaced by the member if lost, stolen or damaged.
- 14.10 Uniforms must be dry-cleaned prior to returning the uniform. The uniform will be required to be dry-cleaned at a designated time during the year. Receipt of drycleaner must be returned with the uniform containing the member's name. (ONLY use Martinez cleaners on Main St. or Comet Cleaners on Main St. both in Crowley)
- 14.11 All CISD Drill Team clothing, uniforms and jackets (including Drill Team Letterman), etc. are to be worn only by current members. Members may not loan out any CISD Drill Team

clothing/uniforms to any non-Drill Team member. Students who have been dismissed or resigned from the squad may not wear any CISD Drill Team apparel.

14.12 **Drill Team Letterman Jackets:**

For a member to receive a Drill Team Letterman Jacket the member has to be on the team for **2 years**. To receive a jacket “No Letter” the member must be on team for 1 year.

Section 15: Transportation

- 15.1 When district transportation is provided, all members are required to ride to and from activities as a group.
- 15.2 **Members may leave when approved in advance by the Director.** In these cases, a parental permission slip must be submitted to the Director AT LEAST 24 hours prior to the scheduled event. Members will be released ONLY to parent/legal guardian/relative.
- 15.3 **Members may not leave any performance/function other than illness, injury or death in the family. The member may ONLY leave with a parent/legal guardian/relative.** The Director MUST be notified in person by the team member and parent/legal guardian/relative prior to departure from performance/function. If the student leaves, a written note must be submitted to the Director from a parent/legal guardian within 48 hours of incident for CISD Drill Team records. The document must state: that the student left with a parent/guardian/relative, reason for departure, and the Director and CISD are released from all responsibility of that student. If note is not submitted by the deadline, the member will be suspended until documentation is received.
- 15.4 Each member must make sure all equipment and trash is removed for the bus upon returning to campus. Members are responsible for any equipment checked out to them.

Section 16: Competition

- 16.1 Members will participate in competitions in the spring. All team members must attend every competition unless on grade/citizenship probation. If a member chooses to not attend a competition, they may not perform in the competition routines in Spring Show.
- 16.2 Members must audition for each dance routine to be eligible to perform in competition. Auditions will be used for all competition routines, but not for every competition for which the routine is performed. Auditions will be held before the first competition for each year for each routine. Members are not guaranteed a performing position at competition but still must attend competition.
- 16.3 Team members must attend every practice session even if they do not make the routine. They must practice and prepare just as those who did make the routine in case a place becomes available or if skills improves significantly. The Director and officers will select the best-qualified alternates to fill that place.
- 16.4 After auditions are held for a competition routine, those members who are selected to perform must attend every practice of that routine prior to performance to maintain their place. If a member in the routine misses more **than three practices of that routine**, an alternate may be selected to replace their position in the routine. (Absences are accumulated from the start of competition season.)
- 16.5 All practices and classes the week before competition must not be **missed at all**.
- 16.6 Members may be responsible for all financial expenses related to the competition. This can include: charter bus rental, costumes, hotel, registration, and food. Fees for competition are calculated based on the number of team members that commit to participating; therefore, NO REFUNDS will be given under ANY circumstance. Detailed information will be provided to members as soon as possible to have time to fundraise and/or make payment arrangements.

- 16.7 Competitions can be held across Texas and throughout the country.
- 16.8 Members who make the competition routines must attend all competitions scheduled. If a member cannot make one competition, that person will be taken out of both competitions at the discretion of the Director.
- 16.9 **Competition Philosophy:**
We do not compete against other teams, but against our own standard. We strive to be the best we can be. By seeing other strong teams, we can improve within ourselves. We compete to gain experience. **PREPARATION PRIORITIES ARE TEAM FIRST, ENSEMBLES SECOND OFFICERS THIRD, AND PERSONAL SOLOS LAST.** Competitions are chosen according to several factors: time element, organization of the competition, the awards system, professionalism, cost, travel, etc. Due to the differences between competitions, we must realize that everything is dependent upon the performance we give before that audience/judge, at that particular facility/competition. We do not compare scores or awards between competitions. The only thing we can compare is our performance at each competition and no matter what...**WE SUPPORT OTHER TEAMS.**

Section 17: Spring Show

- 17.1 Whether or not Spring Show is produced will be at the discretion of the Director. Spring Show is a very demanding project, but also a very rewarding final showcase to wrap up the year. The time spent preparing for Spring Show must be a commitment in itself from all participants. The Director has the discretion to cancel Spring Show if demands and commitments are not fulfilled.
- 17.2 Members will be assigned to certain groups and duties. Dances may be cut from the show. The Director must approve all costumes, music, choreography and props at least one month before the actual date of performance. Procrastination will not be tolerated.
- 17.3 All members will perform in the Spring Show unless the member **misses more than three** scheduled Spring Show rehearsals.
- 17.4 Any member who was not on the team the previous year will work as backstage crew or front of the house.
- 17.5 Members may be responsible for buying/fundraising for Spring Show costumes.
- 17.6 Members will sell tickets and possibly advertisement slots for the Spring Show program to help raise money for the cost of Spring Show.
- 17.7 Dress rehearsal attendance is mandatory by all members. Director must excuse extreme exceptions.
- 17.8 Practices are longer than most. Please prepare for afterschool and Saturday practices during Spring Show season.

ARTICLE VI: PROBATION, SUSPENSION, DISMISSAL, RESIGNATION & THE APPEAL PROCESS

Section 18: Probation

- 18.1 **Probation is a designated period of time in which the member may participate in limited organizational activities as determined by the Director.** A probation contract will be written and the member will be notified of their probationary regulations. Reasons for probation are at the Director's discretion.

Section 19: Suspension

- 19.1 **Any suspension deemed necessary by the Director or CISD Extra Curricular Code of Conduct will be outlined by the Director in a meeting with the student, parent and Administrator. Suspension time will be decided by the Director depending on the offense.** Suspension means member is unable to participate in ANY rehearsals, performances, or functions. Suspension can be given for the following reasons, but is not limited to the following:
- a. Failure to follow school rules and policies
 - b. Suspension from school (including an automatic strike)
 - c. Skipping a class, drill team, or leaving drill team class without permission
 - d. Any legal charge brought against a dancer (severity could result in dismissal)
 - e. Lack of respect towards the director, officers, teammates, faculty, and for school personnel
 - f. Any behavior deemed unacceptable by the director and the administration.
 - g. Membership may be terminated at any time for failure to maintain the standards outlined in this document.

Section 20: Dismissal

- 19.2 **Dismissal involves the loss of membership from a CISD Drill Team organization.** All school provided equipment and uniforms must be returned and all financial obligations must be cleared within one week of dismissal. Once a member has been dismissed, all privileges of a CISD Drill Team member are lost. The former CISD Drill Team Member will be held financially responsible for any and all items ordered. No refunds will be made. Dismissal can be given for the following reasons, but is not limited to the following:
- a. A team member receiving 3 Strikes.
 - b. A team member failing to meet financial deadlines
 - c. A team member receiving multiple administrative disciplinary actions repeated poor behavior in the classroom.
 - d. A team member being assigned Alternative School - CLC.
 - e. A team member engaging in conduct defined as a felony offense.
 - f. Expulsion from school
 - g. Fighting or theft of property

Section 21: Resignation

- 21.1 **Resignation shall be defined as the choice made by the member that they no longer desire to participate in the CISD Drill Team organization.** Resignation procedures are as follows:
- a. Conference with the Director
 - b. Submission of a letter of resignation signed and dated by former member and parent/legal guardian
 - c. Return of all school provided uniforms, clothing and equipment.
 - d. All financial obligations must be cleared at time of resignation.
 - e. Former member understands that all CISD Drill Team related privileges are lost and CISD Drill Team apparel can no longer be worn.

Section 22: Appeal Process

- 22.1 The order in which a parent/legal guardian or team member should follow concerning the appeal of a discipline decision should be:
- a. Reference the Constitution
 - b. Contact or Conference with the Director
 - c. Contact or Conference with the Assistant Principal or Principals
 - d. The Principal will advise to the next procedure according to district policy.

Section 23: Other

- 23.1 **In the event of dismissal or resignation during mid-semester the student will be assigned P.E.**
- 23.2 Upon resignation or dismissal, the former member loses all CISD Drill Team privileges and may not be a guest at Drill Team or affiliated activities or functions.
- 23.3 Upon resignation or dismissal, the **former member may not re-tryout for the CISD Drill Team for one complete school year.**

ARTICLE VI: OFFICERS

Section 24: Dance/Social Officer Qualifications & Requirements

- 24.1 You must meet all team member qualifications and requirements.
- 24.2 You must be ambitious, determined, demonstrate initiative and maintain pride in them self and the organization.
- 24.3 You must learn know the constitution rules, cooperate with the Director and with all other Officers.
- 24.4 You must maintain a sense of responsibility for the organization.
- 24.5 You must wear the Officer uniform with pride.
- 24.6 You must always be a good representative of the organization and be the finest example of a leader by their attitude, scholarship and citizenship.
- 24.7 You must set high standards and always work to perfect their level of ability.
- 24.8 You must be fully committed. Officers cannot miss any planned Drill Team practices/performances to attend other extracurricular activities such as band, choir, JROTC, student council, etc.

Section 25: Dance Officer Audition Requirements

- 25.1 Candidates must be a rising Sophomore, Junior or Senior and have at least **one year** of prior dance experience/training.
- 25.2 Candidates must meet all requirements of a team member.
- 25.3 Candidates are required to try out every year, the same as every other team member. The number of team members does not determine the number of Officers; quality not quantity is best.
- 25.4 Candidates may not have failed more than one class in the current school year. If a 2nd failure grade is received after Dance Officer selection, they will lose their position.
- 25.5 Candidates that were dismissed from the team for any reason (grade/conduct), may not audition to be an Officer the next year.
- 25.6 Candidates must pass teacher and administrator evaluations.
- 25.7 Candidates must not have been assigned to CLC or suspended from school.
- 25.8 If above requirements are met, the Candidate will have completed only a portion of their requirements. Candidates will also be judged upon team votes, letters of recommendation, an Dance Officer binder presentation, an interview and a dance solo.

Section 26: Dance Officer Auditions & Selection Process

- 26.1 Dance Officer Candidates scoring will be based on the following sections:
- Team Vote – 20pts**
 - Letters of Recommendation – 15pts**
 - Binder – 15pts**
 - Interview -25pts**
 - Dance Solo (1 min) -25pts**
- 26.2 The scores from each section will be averaged and the Dance Officer Candidate with the highest score will be elected Captain. The additional chosen Dance Officer Candidates will be given the rank of Lieutenant in descending order. All Dance Officer Candidates are not guaranteed an Officer position. The Dance Officer Candidates will be selected from a natural break in scores.
- 26.3 The Director has the right to determine the number of Dance Officers for that school year. The scores from the team audition will not be factored in; however, Dance Officer Candidates must score at least an 85 on team auditions.
- 26.4 **Dance Officer Candidates will be required to submit a three ring Dance Officer Binder.** Dance Officer Binders will have a printed due date. No Dance Officer Binder will be accepted after the deadline. Dance Officer Binders that are not turned in on time will result in a scoring of 0.

The Dance Officer Binder should include the following:

- Cover Sheet**
 - Application Form**
 - Letters of Recommendation:** Two must be from teachers and the third can be from a teacher, community leader, past employer, etc
 - Resume:** Must include dance experience, other school activities/outside interests you're involved in, leadership positions, jobs and awards.
 - Parent Permission Form**
 - Essay:** 1 page typed on "Why I Want to Be an Officer" or "How I can make an impact on Silver Stars as an Officer"
 - Dance Notes:** Type out dance notes for a field routine/pep rally dance that you created. Please include theme, costumes and formations.
 - Team Goals:** 1 page typed bulleted list.
 - Personal Goals:** 1 page typed bulleted list.
- 26.5 **Dance Officer Candidates must sign up for an interview.** All Candidate interviews will be arranged in 15-minute time slots. The Dance Officer Candidate must be on time for the interview. The interview panel will consist of the Director, an Administrator and other qualified Judges. The interviewing section will include questions about: leadership, character, and personality.
- 26.6 **Dance Officer Candidates will perform a 1 minute routine Dance Solo** to showcase dance technique, showmanship and personality. The solo can be any dance style and must be accompanied with a costume. The solo will be performed after the interview.
- 26.7 **Dance Officer Candidates must have completed three letters of recommendations.** Two must be from teachers and the third can be from a teacher, community leader, past employer, etc. Recommendations must be placed in Officer Candidate Binder.
- 26.8 **Dance Officer Candidates will present a 1 minute speech to the team members.** Their names will be placed on a ballot for team voting.

Section 27: Dance Officer Duties

27.1 Captain Duties:

- a. The Captain is an officer who has demonstrated their dancing talent, leadership and teaching abilities to a panel of judges and received the highest averaged score in officer selection criteria.
- b. The Captain must be a role model for all other members. With all high positions of leadership, there are high expectations of behavior.
- c. The Captain must use his or her best judgment at all times in regard to any decision, no matter how minor.
- d. The Captain must work with other officers and team members to form unity amongst the team and officer line.
- e. The Captain shall uphold all the responsibilities of the lower ranking officers.
- f. The Captain has the responsibility of supervision over the other officers and members.
- g. **The Captain will be expected to:**
 - 1) Accept the decisions of the Director.
 - 2) Accept the Lieutenants as Dance Officers.
 - 3) Maintain attendance and performance records.
 - 4) Attend Dance Officer camp, team camp and all team functions
 - 5) Attend team and officer practices.
 - 6) Be on time to team and officer practices and team functions.
 - 7) Assist in leading team practice when asked by Director.
 - 8) Know the constitution rules and advise members and other officers.
 - 9) Aid, when asked, in handling any uniform and prop purchases
 - 10) Report ALL problems to the Director.
 - 11) Cosign with Director activity account request for payment forms.
 - 12) Show choreographed routines to the Director and help teach others.
 - 13) Organize the Spring auditions in cooperation with the Director and lieutenants.
 - 14) Organize practice sessions in cooperation with the Director.
 - 15) Aid in and lead warm-up and technique sessions.
 - 16) Be designated team representative at camps, competitions, and campus activities.
 - 17) Assist in selecting the Dancer of Week during football season.
 - 18) Assist in selecting the Spirit Girl of the week during football season.
 - 19) Convey information to assigned squad and officer line.
 - 20) Accept willingly any other responsibilities delegated by the Director.
 - 21) Assist Director in choreography and when asked, choreograph routines.
 - 22) Assist Director in polishing and cleaning routines.
 - 23) Assist in the selection process for team performances.
 - 24) Be able to lead class practices in the absence of the Director.
 - 25) Inspect all officer and team uniforms before entering the performance area.
 - 26) Lead the team on and off performance area.
 - 27) Signal team members to enter the performance area, to rise for national anthem, stand routines, victory lines and any other directions given by the Director.

27.2 Lieutenant Duties:

- a. The Lieutenants are supporting Dance Officers to the captain and team.
- b. The Lieutenants are officers who demonstrated their dancing talent, leadership and teaching abilities to a panel of judges and received the next highest averaged scores in descending order in officer selection criteria after the Captain's score. If the Director or captain is gone, the lieutenants are next in charge in ranking order.
- c. The Lieutenant must be a role model for all other members. With all high positions of leadership there are high expectations of behavior.
- d. The Lieutenants must use their best judgment at all times in regard to any team decisions, no matter how minor. They must work with the Director, Captain and team members.
- e. **The Lieutenants will be expected to:**
 - 1) Accept the decisions of the Director.
 - 2) Accept the Captain as head Officer.
 - 3) Attend Dance Officer camp, team camp and all team functions.
 - 4) Assist with attendance and performance records.
 - 5) Attend team and officer practices.
 - 6) Be on time to officer and team practices and functions.
 - 7) Know the Constitution rules and advise members accordingly.
 - 8) Aid, when asked, in handling any uniform and prop purchases.
 - 9) Report any problems to the Captain or Director.
 - 10) Cosign with Director activity account forms.
 - 11) Be assigned as a leader of a Squad.
 - 12) Collect items from Squad.
 - 13) Distribute items to Squad.
 - 14) Convey information to Squad.
 - 15) When asked, assist the Director and captain in team and officer choreography.
 - 16) When asked, assist in teaching dances or cleaning dances.
 - 17) Assist in selecting Dancer of the Week during football season.
 - 18) Assist Director, Captain or team in any other assigned duties.

Section 28: Social Officer Audition Requirements

- 28.1 Social Officer Candidates must be a rising Sophomore, Junior or Senior.
- 28.2 Social Officer Candidates must meet all requirements of a team member.
- 28.3 Social Officer Candidates may not have failed more than one class in the current school year. If a 2nd failure grade is received after officer selection, they will lose their position.
- 28.4 Social Officer Candidates that were dismissed from the team for any reason (grade/conduct) may not audition to be an officer the next year.
- 28.5 Social Officer Candidates must pass teacher and administrator evaluations.
- 28.6 Social Officer Candidates must not have been assigned to CLC or suspended from school.
- 28.7 If above requirements are met, the Social Officer Candidate will have completed only a portion of their requirements. Candidates will also be judged on team votes, letters of recommendation, a Social Officer tri-fold presentation board and an interview.

Section 29: Social Officer Auditions & Selection Process

- 29.1 Social Officer Candidates scoring will be based on the following sections:
 - a. **Team Vote – 15pts**
 - b. **Letters of Recommendation – 15pts**

- c. **Tri-fold Presentation Board – 50pts**
 - d. **Interview -20pts**
- 29.2 The scores from each section will be averaged and the top Social Officer Candidates will be elected as Social Officers. All Social Officer Candidates are not guaranteed an officer position. The Social Officer Candidates will be selected from a natural break in scores.
- 29.3 The Director has the right to determine the number of Social Officers for that school year.
- 29.4 **Social Officer Candidates will be required to submit a three ring Social Officer Binder.** Social Officer Binders will have a printed due date. No Social Officer Binder will be accepted after the deadline. Social Officer Binders that are not turned in on time will result in a scoring of 0.

The Social Officer Binder should include the following:

- a. **Cover Sheet:** Must include your full name and position you are auditioning.
 - b. **Application Form**
 - c. **Letters of Recommendation**
 - d. **Resume:** Include leadership experience, other school activities/outside interests you're involved in, positions, jobs and awards.
 - e. **Personality Rating Form**
 - f. **Parent Permission Form**
- 29.5 **Social Officer Candidates will be required to submit Tri-fold Presentation Board.** Tri-fold Presentation Boards will have a printed due date. No Social Officer Tri-fold Presentation Board will be accepted after the deadline. Tri-fold Presentation Boards that are not turned in on time will result in a scoring of 0.

The Social Officer Tri-fold Presentation Board should include the following:

- a. **Theme** for the school year
 - b. **Song** for the school year
 - c. **T-Shirt** idea for the school year
 - d. Proposed **5 of Social Events and Activities**
 - e. Proposed **2 Community Service Events**
 - f. Proposed **1 Fundraiser Activity**
 - g. Sample gift for other teams for the football season
 - h. Sample Team Gift for Banquet
- 29.6 **Social Officer Candidates must sign up for an interview.** All Candidate interviews will be arranged in 15-minute time slots. The Social Officer Candidate must be on time for the interview. The interview panel will consist of the Director, an Administrator and other qualified Judges. The interviewing section will include questions about: leadership, character, creativity and personality.
- 29.7 **Social Officer Candidates must have completed three letters of recommendations.** Two must be from teachers and the third can be from a teacher, community leader, past employer, etc. Recommendations must be placed in Officer Candidate Binder.
- 29.8 **Social Officer Candidates will present a 1 minute speech to the team members.** Their names will be placed on a ballot for team voting.

Section 30: Social Officer Duties

- 32.1 Social Officers will be in charge of social aspects of the Drill Team year and will assist in duties with Dance Officers when asked by the Director.

a. **Social Officers will be expected to:**

- 1.) Create an annual scrapbook to preserve the history of the team including photos, videos, media, etc. pertaining to the team.
- 2.) Organize any team gatherings and activities.
- 3.) Create motivational items and games for team.
- 4.) Assist in solving conflicts within the team.
- 5.) Decorate the dance room or dressing room for various seasons.
- 6.) Keep an accurate account of member's birthdays and deliver birthday cards to members.
- 7.) Create tokens of friendship for opposing Drill Teams during camp and football season.
- 8.) Send thank you notes and get well cards to team members.
- 9.) Send thank you cards from the team to teachers and other organizations during the year.
- 10.) Report Drill Team activities to local and school newspaper and internet.
- 11.) Help to organize annual banquet.
- 12.) Create invitations for social events.
- 13.) Organize committees when asked.
- 14.) Must attend all team practice and Social Officer meetings.
- 15.) Must be on time to team practice and functions.
- 16.) Cooperate with all Dance Officers, team members and Director.
- 17.) Accept the decisions of the Director.
- 18.) Accept the Captain as head officer and the remaining lieutenants as Dance Officers.
- 19.) Create and maintain Spirit & Motivation signs (locker room/dance room throughout the year).
- 20.) Decorate and Update bulletin boards.
- 21.) Decorate and Update trophy case.
- 22.) Coordinate "sisterly" activities.
- 23.) Serve as formal liaisons between Booster Club parents and the Director.
- 24.) Coordinate Special Recognition Activities (i.e., Star Chart).
- 25.) Assist in selecting Spirit Girl of the Week during football season.

ARTICLE VII: Managers

Section 31: Manager Qualifications and Requirements

- 31.1 The Director will choose Drill Team managers as he or she deems necessary.
- 31.2 Manager Candidates will submit an application for the Director to be considered for this position.
- 31.3 Manager Candidates will be interviewed by the Director.

31.4 **Managers will be expected to:**

- a. Be positive and respectful to all Drill Team members.
- b. Be organized and punctual.
- c. Help update Website, discipline tracking and all other team related files
- d. Arrive early or stay late as determined by Director to assist with preparation for the team.
- e. See that all props are well maintained and organized.
- f. See that all music is maintained and organized.
- g. See that all clothing is maintained and organized

- h. See that all clothing that is left after practice is put in the Kick Off box.
- i. Assist in maintaining a clean dance room and storage closets.
- j. Attend all Drill Team functions.
- k. Must aid the Director in chores that need to be completed to keep the Drill Team organized and successful.
- l. Any other duty as assigned by the Director.

ARTICLE VIII: Escorts

Section 32: Escort Qualifications and Requirements

- 32.1 The Director will choose Drill Team Escorts as he or she deems necessary.
- 32.2 Escort Candidates will submit an application for the Director and Officer review to be considered for this position.
- 32.3 Escort Candidates will be interviewed by the Director.
- 32.4 **Escorts will be expected to:**
 - a. Be positive and very respectful to all Drill Team members.
 - b. Arrive early or stay late as determined by Director to assist with preparation for the team.
 - c. Accompany the Drill Team to all performances and activities.
 - d. Assist with transporting and handling props, signs, seat covers, etc.
 - e. Assist in Winter/Spring Show as backstage crew and prop helpers at competition as deemed necessary by Director.